

Slavery and Human Trafficking Statement (FY2021)

1. About the Statement

As a company which carries out a portion of its business in the United Kingdom (UK), Astomos Energy Corporation (“Astomos”) has produced this Slavery and Human Trafficking Statement (“the Statement”) in line with the requirements of Section 54 of the UK’s Modern Slavery Act 2015 (“MSA”).

Astomos does not tolerate slavery or human trafficking in any part of its business. However, recognizing that these risks can exist in any line of business, Astomos is committed to taking steps to reduce such risks in its business operations and supply chains.

2. About Astomos

Astomos is a supplier and trader of liquefied petroleum gas (“LPG”). We are committed to our mission to provide a stable supply of LPG, not only to Japan, but to any region where it is essential to people's quality of life. For more information about our business and activities, please visit the following link: <http://www.astomos.com/>

3. Basic Stance of Astomos

Astomos believes that respect for human rights is an essential part of promoting sustainability in its global business. Astomos’ Code of Conduct stipulates clearly that the company will “respect human rights; will not engage in discrimination on the basis of race, ethnicity, creed, religion, or any other grounds; will not tolerate sexual harassment; will foster a proper understanding and awareness of the issue of human rights; will respect the cultures, customs, and language of other countries and religions; and will promote and maintain harmony with the international and local communities in which it operates.”

4. Activities

Astomos undertakes due diligence when looking for potential engagement with new suppliers and regularly reviews its existing suppliers. The organization's due diligence and review measures include:

- Conducting risk assessments for each new supplier.
- Follow up on slavery and human trafficking risks.

5. Training

Astomos continues to arrange seminars – hosted by external experts – which all managers and executives are required to attend. The purpose of the programme is to improve employees' knowledge and awareness of human rights issues, and in particular to inform them about the potential risks of certain actions and how these can unintendedly lead to violations.

6. Looking Ahead

Astomos aims to set objectives to prevent incidents of modern slavery from occurring in its operations and supply chains, and cultivate a healthy working environment where people can thrive. We will continue to prioritize and build up our capacity to conduct modern slavery and human rights due diligence going forward.

7. Approval by Astomos' Board of Directors

This Statement was approved by Astomos' Board of Directors on [June 4th, 2021] and has been signed on behalf of Astomos by [Tsuyoshi Ogasawara, President].

June 4th 2021



Tsuyoshi Ogasawara

President

Astomos Energy Corporation