

Slavery and Human Trafficking Statement

1. About the Statement

As a company, which carries out a portion of its business in the United Kingdom (UK), Astomos Energy Corporation (“Astomos”) has produced this Slavery and Human Trafficking Statement (“the Statement”) in line with the requirements of Section 54 of the UK Government’s Modern Slavery Act 2015 (“the Act”).

Astomos does not tolerate slavery or human trafficking in any part of its business fields. Astomos recognizes the risk that slavery may occur in any line of business, and is committed to take steps to reduce the risk of slavery occurring in its business fields.

2. About Astomos

Astomos is a supplier and trader of liquefied petroleum gas (“LPG”). We are truly committed to our mission to provide a stable supply of LPG, not only to Japan, but to any area where it is essential for people's life.

For more information about our business and activities, please visit the following link: <http://www.astomos.com/>

3. Basic Stance of Astomos

Astomos believes that respect for human rights is an important component of promoting sustainability in its global business. Astomos’ Code of Conduct stipulates clearly that the company will “respect human rights; will not engage in discrimination on the basis of race, ethnicity, creed, religion, or any other grounds; will not tolerate sexual harassment; will foster a proper understanding and awareness of the issue of human rights; will respect the cultures, customs, and language of other countries and religions; and will promote and maintain harmony with the international and local communities in which it operates.”

4. Activities

- Astomos holds a mandatory seminar for all employees to ensure that they have a better understanding of the risk of modern slavery and human trafficking. Employees working at both the UK domestic branch and overseas branch joined the seminar through its web system. The contents of this seminar covered not only obvious signs of slavery, but also potential causes or actions that might

inadvertently lead to issues such as slavery, discrimination and harassment across a diverse workforce.

- Astomos continues to provide content related to child labour and the Act through its e-learning programme, which all executives and employees are required to take. These contents are aimed at cultivating a better understanding for each employee toward modern slavery and human trafficking in the supply chain.

5. Looking Ahead

Astomos will continue to strengthen its due diligence in relation to modern slavery and human trafficking, reviewing this statement annually.

6. Approval by Astomos' Board of Directors

This Statement was approved by the Astomos' Board of Directors on [June 5th, 2020] and has been signed on behalf of Astomos by [Tsuyoshi Ogasawara, President].

June 5th . 2020



Tsuyoshi Ogasawara

President

Astomos Energy Corporation