

Slavery and Human Trafficking Statement

1. About the Statement

As a company, which carries out a portion of its business in the United Kingdom (UK), Astomos Energy Corporation (“Astomos”) has produced this Slavery and Human Trafficking Statement (“the Statement”) in line with the requirements of Section 54 of the UK Government’s Modern Slavery Act 2015 (“the Act”).

Astomos does not tolerate any slavery or human trafficking in any part of its business fields. Astomos recognizes the risk that slavery may occur in any business fields and is committed to take steps to reduce the risk of slavery happening in our business fields.

2. About Astomos

Astomos is a supplier and trader of liquefied petroleum gas (“LPG”) and we truly believe that our mission is to provide stable supply, not only to Japan, but to any areas where LPG is essential for people's life.

For more information about our business and activities, please visit the following link: <http://www.astomos.com/>

3. Basic Stance of Astomos

Astomos believes that respect for human rights is an important component of promoting sustainability in its global business. Astomos’ Code of Conduct stipulates clearly that the company will “respect human rights; will not engage in discrimination on the basis of race, ethnicity, creed, religion, or any other grounds; will not tolerate sexual harassment; will foster a proper understanding and awareness of the issue of human rights; will respect the cultures, customs, and language of other countries and religions; and will promote and maintain harmony with the international and local communities in which it operates.”

4. Activities of Astomos in the previous fiscal year

- Astomos distributed to a Compliance Handbook which sets forth action guidelines on compliance relating to the avoidance of discrimination and harassment, and offered compliance training for officers and employees to raise the awareness of the importance of compliance.

- Pursuant to the annual audit plan of Astomos, the Internal Audit Office conducted audits for all business division of Astomos its domestic and overseas branches and office to verify compliance with its internal rules and with labor and applicable laws and regulations affecting the appropriate conduct of the business of the Astomos.
- In FY2018, Astomos continued its content related to child labor and the Act in its e-learning program which all executives and employees are required to take every year. These contents are aimed at cultivating a better understanding of each employee toward Slavery and human Trafficking in each of their employees.

5. Looking Ahead

This Statement will be reviewed and published annually.

6. Approval by Astomos' Board of Directors

This Statement was approved by the Astomos' Board of Directors on [June 7th, 2019] and has been signed on behalf of Astomos by [Seiya Araki, President].

June 7th, 2019



Seiya Araki

President

Astomos Energy Corporation